## PAY DIFFERENTIAL 111 PHYSICAL PERFORMANCE INCENTIVE PAY – UNIT 05

Established: 08/31/84

Revised: 06/01/89 and 07/01/90

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
Officer, California Highway Patrol	8397	R05	California Highway Patrol

RATE	EARNINGS ID
\$130 per period = 60 or more months of service as an Officer, California Highway	8E
Patrol.	8L1
\$65 per period = fewer than 60 months of service as an Officer, California Highway	
Patrol	

## CRITERIA

Officers, California Highway Patrol, who successfully pass the Physical Performance Program as described in the Physical Performance Program Manual, HPM 70.9, shall receive the incentive pay.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:		
PRO RATED	Yes	
SUBJECT TO QUALIFYING PAY PERIOD	No	
ALL TIME BASES AND TENURE ELIGIBLE	Yes	
SUBJECT TO PERS DEDUCTION	Yes	

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY		
OVERTIME	Yes	
IDL	Yes*	
EIDL	N/A	
NDI	Yes*	
LUMP SUM VACATION	Yes**	
LUMP SUM SICK	Yes**	
LUMP SUM EXTRA	Yes**	

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<sup>\*</sup> To be included effective July 1, 1990.

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